



JOB POSTING: Registered Practical Nurse, Complex Medical Care – End of Life

File #: 19-018	Status: Part Time	Posting Period: April 5, 2019 – April 14, 2019
Work Location: Providence Care Hospital	Employee Group: OPSEU 431 (Service/Clerical previously under CNFIU 3001 and OPSEU 431)	Wage Rate: \$28.356/hr - \$29.25/hr

Position Summary:

As a member of an interprofessional team, the role of the Registered Practical Nurse (RPN) at Providence Care is to deliver safe, effective, person centred care to assigned patients in a non-acute setting as outlined by hospital policies and procedures and the Standards of Nursing Practice of the College of Nurses of Ontario. Working under full scope of practice, the overall function of the RPN is to assist patients and their caregivers to manage clinical conditions and transitions and enhance quality of life by meeting the physical, emotional, social and spiritual needs of each person.

Education & Experience:	Key Knowledge, Skills & Abilities:
<p>Active, unrestricted license to practice with the College of Nurses of Ontario</p> <p>College certificate required, diploma preferred</p> <p>Current CPR certificate</p> <p>Medication Certificate dated after 1985 which meets the requirements of the Ontario College of Nurses, if graduated before 1985</p>	<ul style="list-style-type: none"> • Experience providing care for palliative care patients, preferred • Demonstrated patient-centred attitude and commitment to the Mission, Vision, Values and goals of the department and of Providence Care • Demonstrated ability to work both independently and as a team member through collaboration, respect and effective communication • Demonstrated effectiveness working with minimal supervision with proven reliability and trustworthiness, to deliver safe and effective patient centred care • Demonstrated commitment to evidence based and best practices • Demonstrated commitment to healthy workplace culture • Knowledge of professional standards of practice • Demonstrated ability to effectively supervise students and transfer knowledge is an asset • Demonstrated professional work attitude and behaviours in interactions with internal and external contacts as evidenced by strong interpersonal, verbal and written communication skills • Demonstrated ability to prioritize work effectively, manage a full work-load and meet deadlines in a busy environment with frequent interruptions • Demonstrated understanding and commitment to health and safety policies, procedures and applicable legislation • Demonstrated good physical condition to meet the physical demands of the position • Demonstrated ability to attend work regularly • Satisfactory Criminal Reference Check & Vulnerable Sector Screen for external candidates if hired; must be an original copy, current within last six months • Bilingual in French and English language, preferred

Working Conditions:

- Involvement in complex, emotionally charged, stressful interactions/situations
- May have exposure to illness/disease situations, toxic chemicals, fumes, dust, biological products/ blood and body fluids or other chemical/medication preparations
- Potential of physical and/or mental harm from patients, visitors, material and or equipment

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Please send your updated resume and cover letter in one document, quoting the file number in the subject line to: work@providencecare.ca. Contact Liseta Medeiros, Recruitment & Staffing Specialist, 613.544.4900 x53455 for a complete list of duties, responsibilities or inquiries.

We are committed to inclusive and accessible employment practices – Please notify the above if you require an accommodation to fully participate in the hiring process or require recruitment documents in French.