



JOB POSTING: Medical Laboratory Technician, Clinical Support Services

File #: 18-146	Status: Casual	Posting Period: May 30 – June 6, 2018
Work Location: Providence Care Hospital	Employee Group: OPSEU 4104 (Paramedical staff previously under OPSEU 483 and OPSEU 431)	Wage Rate: As per the applicable Collective Agreement

Position Summary:

The Medical Laboratory Technician is primarily responsible for ensuring the safe, accurate, and efficient collection of client specimens from the point of initial contact with the client to data entry, phlebotomy, and to the final preparation of specimens for transportation. These procedures do not require interpretation assessment or the exercise of independent judgment. The procedures are performed under the supervision of the Medical Laboratory Technologist.

Education & Experience:	Key Knowledge, Skills & Abilities:
Graduate of an approved Laboratory Assistants/Technician training program Experience in phlebotomy Experience in working with elderly, mental health clients and individuals with a variety of disabilities an asset	<ul style="list-style-type: none"> ▪ Current knowledge of best practices and principles of Medical Laboratories practices and procedures ▪ Demonstrated interpersonal skills to liaise with internal and external stakeholder groups effectively ▪ Proven attention to accuracy and maintaining related documents/records ▪ Demonstrated ability to work independently and with a team, taking initiative and demonstrating autonomy as appropriate and through collaboration, respect and effective communication ▪ Demonstrated ability to prioritize work effectively, manage a full work-load and meet deadlines in a busy environment with frequent interruptions ▪ Demonstrated trouble shooting skills and ability to problem solve issues that may arise in carrying out the duties of this position ▪ Ability to follow written and verbal instructions ▪ Demonstrated understanding and commitment to health and safety policies, procedures and applicable legislation ▪ Demonstrated person-centred focus and commitment to the Mission, Vision, Values and strategic directions of the department and of Providence Care ▪ Demonstrated professional work ethic and behaviours in interaction with internal and external contacts ▪ Demonstrated effectiveness working with minimal supervision with proven reliability and trustworthiness ▪ Demonstrated good physical condition to meet the physical demands of the position ▪ Basic proficiency in using Microsoft Office Suite of products and integrated patient care system ▪ Demonstrated ability to attend work regularly ▪ Satisfactory Criminal Reference Check & Vulnerable Sector Screen for external candidates if hired; must be an original copy, current within last six months ▪ Bilingual in French and English language, preferred <p>Working Conditions:</p> <ul style="list-style-type: none"> ▪ Possible exposure to defensive/aggressive verbal/physical behaviour ▪ Possible exposure to infectious diseases ▪ Extended periods of time sitting at a desk and/or at a computer, or standing ▪ Frequent bending or leaning

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