JOB POSTING: Psychologist, Forensic Mental Health

File #: PARA 17-058
Status: Full Time
Posting Period: Open until filled
Work Location: Providence Care Hospital
Employee Group: OPSEU 4104 Paramedical (Staff previously under OPSEU 431 and OPSEU 483)
Wage Rate: As per the applicable Collective Agreement

Position Summary:
The Psychologist will work collaboratively with the interprofessional team members and community partners to provide psychological services to individuals with severe mental illness and to their families/significant others, in order to reduce the impact of their illness and to enhance quality of life. The Psychologist will utilize research methods and program evaluation to study the factors involved in the etiology, diagnosis, treatment and prevention of psychiatric disorders and disturbances and will carry out this work in accordance with Providence Care policies, Mission, Vision and Values, and the regulations of the College of Psychologists of Ontario.

Education & Experience:
- Ph.D. in Clinical Psychology from a Canadian Psychological Association (CPA) and/or the American Psychological Association (CPA) accredited university program
- CPA and/or APA accredited residency/internship, preferred
- Registration with the College of Psychologists of Ontario in Clinical and Forensic areas of practice, preferred
- Eligibility autonomous practice in Clinical and Forensic areas with the College of Psychologists of Ontario; or eligibility for supervised practice in above areas
- Minimum two years of experience in providing psychological services to adults with serious mental illness, preferred
- Experience working with clients with dual diagnosis, preferred

Key Knowledge, Skills & Abilities:
- Demonstrated skill in specialized forensic assessment and intervention approaches
- Knowledge of the Criminal Code and Review Board processes
- Knowledge of policies, procedures and direct and indirect methods of ensuring security in a forensic setting
- Knowledge of relevant forensic/correctional literature, methods and evaluation tools pertaining to Forensic Mental Health
- Knowledge of relevant legislation, including the Regulated Health Professions Act, the Mental Health Act, the Public Hospitals Act, W/HMIS, legal aspects of care including substitute decision making, Occupational Health & Safety Act, and the Personal Health Information Protection Act
- Demonstrated skill in general evidence-based assessment, diagnosis, and treatment approaches for mental disorders and disorders of cognitive impairment
- Knowledge of current psychological principles and practices
- Knowledge of major mental illness and behavioural disorders from a bio-psychosocial perspective
- Demonstrated skill in behavioural assessment and interventions
- Demonstrated commitment to and knowledge of professional standards and ethics
- Demonstrated ability to develop and evaluate behavioural programming through the interpretation of data related to client incidents
- Excellent organizational, interpersonal, verbal and written communication skills
- Demonstrated ability to work independently and with a team, taking initiative and demonstrating autonomy as appropriate
- Knowledge of research methodology
- Demonstrated ability to prioritize work, and the work of others effectively and meet deadlines in a busy environment with frequent interruptions
- Demonstrated trouble shooting skills and ability to problem solve issues that may arise in carrying out the duties of this position
- Demonstrated understanding and commitment to health and safety policies, procedures and applicable legislation
- Demonstrated person-centred focus and commitment to the Mission, Vision, Values and strategic directions of the department and of Providence Care
- Demonstrated professional work ethic and behaviours in interactions with internal and external contacts
- Demonstrated effectiveness working with minimal supervision with proven reliability and trustworthiness
- Bilingual in French and English language, preferred

Please send your updated resume and cover letter in one document, quoting the file number in the subject line to: work@providencecare.ca. Katie Belisle, Recruitment & Staffing Specialist, 613.544.4900 x 53454 for a complete list of duties, responsibilities or inquiries. We are committed to inclusive and accessible employment practices – Please notify the above if you require an accommodation to fully participate in the hiring process or require recruitment documents in French.