JOB POSTING: Social Worker, Program Rehabilitation / Complex Care

File #: PARA 17-021  
Status: Part Time  
Posting Period: September 27 – October 4, 2017

Work Location: Providence Care Hospital  
Employee Group: OPSEU 4104 Paramedical (Staff previously under OPSEU 431 and OPSEU 483)

Wage Rate: As per the applicable Collective Agreement

Reporting to the designated manager, the Social Worker provides psychosocial assessment, counselling/psychotherapy, case management, patient/family education, supportive counselling, discharge planning, service coordination and consultation according to organizational and best practice standards in order to assist patients to achieve optimum recovery and quality of life. This includes maximizing the benefit patients and families receive from their medical treatments and transitioning to timely and risk-reduced discharges. The Social Worker provides leadership in high risk social situations, program development, advocacy, and developing and maintaining strong community linkages. The Social Worker aligns his/her work with the operational priorities related to access to care and transitions and is accountable for maintaining the Code of Ethics and Standards of Practice of the Ontario College of Social Workers and Social Service Workers.

**Education & Experience:**
- Master of Social Work (MSW) from a recognized educational institution
- Current unrestricted registration with the Ontario College of Social Workers and Social Service Workers
- Two years of experience in providing Social Work service in a hospital setting with the relevant population, preferred
- Experience with electronic patient record systems, preferred

**Key Knowledge, Skills & Abilities:**
- Maintains current working knowledge of relevant legislation which includes the following but is not limited to Mental Health Act; Health Care Consent Act; Substitute Decisions Act; Public Hospitals Act; Long Term Care Act; Child and Family Services Act; Personal Health Information Protection Act; and Excellent Care for All Act
- Works effectively both in a team environment and as an independent professional
- Maintains expertise in social work and evidence-based best practices which includes family/individual and group treatment modalities, case management, crisis intervention and discharge planning
- Demonstrated knowledge and experience working with the various populations served
- Demonstrated understanding and alignment to current healthcare funding models, expectations and deliverables of Providence Care Hospital, including achievement of efficient patient flow and targeted lengths of stay
- Valid Ontario Driver’s license, clear Driver’s Abstract and access to a reliable vehicle as necessary
- Basic proficiency in Microsoft Office Suite of products including, Word, Excel and Outlook; ability to manage electronic recording, workload and meet submission timelines
- Demonstrated commitment to the Mission, Vision, Values, Ethics and strategic directions of Providence Care
- Demonstrated ability to create an inclusive and welcoming environment that values each individual; respects their values, preferences and unique abilities; and mitigates against the experience of stigma
- Demonstrated positive approach and resilience toward innovation and change, and ability to quickly adapt to evolving workplace standards of practice
- Demonstrated understanding and alignment to, expectations and deliverables of the organizational, department and team goals; effective stewardship of resources
- Demonstrated interpersonal, written and verbal communication skills and ability to demonstrate tact and diplomacy with diverse groups of stakeholders
- Demonstrated ability to effectively work independently with proven reliability and trustworthiness
- Demonstrated ability to organize and prioritize work effectively, manage a full work-load and meet deadlines in a busy environment with frequent interruptions
- Satisfactory Criminal Reference Check & Vulnerable Sector Screen for external candidates if hired; must be an original copy, current within last six months
- Bilingual in French and English language, preferred

Please send your updated resume and cover letter in one document, quoting the file number in the subject line to: work@providencecare.ca.  
Contact Julian Coltess, Recruitment & Staffing Specialist, 613.544.4900 x 53321 for a complete list of duties, responsibilities or inquiries.  
We are committed to inclusive and accessible employment practices – Please notify the above if you require an accommodation to fully participate in the hiring process or require recruitment documents in French.