JOB POSTING

File #: ONA #11-039

Employee Group: ONA

Work Location: St. Mary's of the Lake Hospital

Vacant Position: **Nurse Practitioner, Physical Medicine & Rehabilitation (Gibson 2)**

Status: Full Time

Wage: As per ONA Collective Agreement

Posting Period: June 15, 2012 – June 24, 2012

Please direct inquiries to:
Katie Belisle, Recruitment & Staffing Specialist, 613.548.5567 x 1346

Apply in writing quoting file:

ONA #11-039 in subject line to work@providencecare.ca
or fax: 613.544.6036

Applications submitted by email to work@providencecare.ca will receive an automatic notice of receipt. All applicants are required to include an up-to-date resume or summary outlining how their qualifications match position requirements.

All new hires to Providence Care must complete the Criminal Information Request/Vulnerable Sector Screen through the Kingston Police Station. The cost is the responsibility of the applicant and this Criminal Information Request/Vulnerable Sector Screen must be successfully completed prior to the commencement of employment with Providence Care. Please note that this process may take a few days up to a few months to complete.

Working Conditions:

- Frequent exposure to high conflict situations and multiple competing priorities
- Extended periods of time spent sitting at a desk/workstation and/or in meetings
- Extended periods of time sitting, viewing a computer monitor and keyboarding
- Occasional lifting and potential exposure to infectious disease & hazardous materials

Job Summary:
The Nurse Practitioner works collaboratively with the Physiatrists and the rehabilitation inter-professional team in the medical management of rehabilitation inpatients. The Nurse Practitioner will be a clinical resource and will provide quality care through advanced practice, education, research, leadership and consultation as outlined by hospital policies and procedures and the College of Nurses of Ontario Practice Standards.

Qualifications:

- Current unrestricted registration as a Registered Nurse, Extended Class with a Nurse Practitioner Specialty Certificate with the College of Nurses of Ontario.
- Master's degree in Nursing, or a combination of education and experience as sanctioned by the College of Nurses of Ontario, is required.
- Completion of an approved and accredited Nurse Practitioner Program
- Current CPR certificate
- Experience in a rehabilitation setting preferred
- Experience in student supervision, an asset
- Demonstrated excellence as a practitioner/leader in Nursing
- Demonstrated commitment to evidence based practice and best practices
- Knowledge of professional standards of nursing practice
- Demonstrated leadership ability related to client care, the program management model, and collaborative inter-professional practice
- Demonstrated advanced ability to plan, organize, set and accomplish objectives and goals
- Comprehensive knowledge of health care disciplines and their role in client and family care
- Demonstrated ability to analyze and problem solve issues that may arise in carrying out the duties of this position efficiently and resourcefully
- Demonstrated ability to work diplomatically and persuasively to establish and maintain effective working relationships with various customers
- Demonstrated ability to communicate effectively with coworkers, physicians, other health care staff, clients and their families, one-on-one, in-groups and in writing
- Demonstrated excellence in teaching and problem-solving (critical analysis)
- Demonstrated initiative, creativity and innovation in researching and implementing best practices
- Demonstrated ability to prioritize work effectively, manage a full work load and meet deadlines in a busy environment with frequent interruptions
- Demonstrated client-centred attitude and commitment to the Mission, Vision, Values and goals of the department and of Providence Care
- Demonstrated effectiveness as a team member through collaboration, respect and effective communication
- Demonstrated effectiveness working independently with proven reliability and trustworthiness
- Demonstrated understanding and commitment to health and safety policies, procedures and applicable legislation
- Demonstrated proficiency in Microsoft Office suite of products and database skills to operate a computerized patient care information system
- Demonstrated good physical condition to meet the physical demands of the position

For a complete list of duties and qualifications, please obtain a job description from Recruitment & Staffing