JOB POSTING

File #: MHS#11-RN

Employee Group: OPSEU, Local 431

Work Location: Mental Health Services

Vacant Position: **Registered Nurse, Adult Treatment & Rehabilitation, Forensic Services or Geriatric Psychiatry Services**

Wage: $34.26/hr - $41.04/hr

Status: Part Time

Posting Period: Open

Please direct inquiries to:
Katie Belisle, Recruitment & Staffing Specialist, (613) 548-7222 x 2150

Apply in writing quoting file **MHS#11-RN** in subject line to:
work@providencecare.ca
or send fax to: (613) 544-6036

Applications submitted by email to work@providencecare.ca will receive an automatic notice of receipt.

All applicants are required to include an up-to-date resume outlining how their qualifications match position requirements.

All new hires to Providence Care must complete the Criminal Information Request/Vulnerable Sector Screen through your local Police Station. The cost is the responsibility of the applicant and this Criminal Information Request/Vulnerable Sector Screen must be successfully completed prior to the commencement of employment with Providence Care. Please note that this process may take a few days up to a few months to complete.

For a complete list of duties and qualifications, please obtain a job description from Recruitment & Staffing

Job Summary:
The Registered Nurse will provide direct professional nursing care for patients requiring complex mental health services. Utilizing the principles of the nursing process, the RN will implement autonomous nursing actions to ensure that services provided promote positive patient outcomes. The RN, in partnership with the patients and their families and in collaboration with the clinical team, will coordinate and support the patient's journey toward maximum independence and wellness. The Registered Nurse may also perform nursing care in the recovery room after clinical treatment activities involving E.C.T., TMS Treatment, central services and gynecological clinics.

Qualifications:
- Diploma in Nursing and current unrestricted Registration with the College of Nurses of Ontario; B.Sc.N. preferred
- Must have recent experience in an acute psychiatric setting
- Must have current CPR certification
- Demonstrated excellent interpersonal and communication skills; verbal, nonverbal and written
- Evidence of ability to establish and maintain professional relationships with others in the multidisciplinary team
- Demonstrated knowledge of and skill in the care of patients with severe and persistent mental illness and Dual Diagnosis; inclusive of assessment; problem identification and diagnoses; current treatment modalities and evaluation of client outcomes
- Effective decision making skills assessing a comprehensive range of variables to interpret, analyze and solve problems
- Demonstrated ability to evaluate theoretical and research-based approaches and effectively apply to practice
- Demonstrated knowledge of the Mental Health Act of Ontario and Mental Health Reform as well as skill in application of the legal implications and of the inherent principles
- Demonstrated leadership abilities
- Demonstrated adaptability and flexibility to respond to emerging and dynamic program needs
- Ability to think quickly during crisis situations
- Proven ability to comply with established standards
- Demonstrated commitment to providing client-centred care following the established principles of a Recovery Model of care
- Applicable experience in computer applications/software
- Knowledge and experience in applying the principles of Psycho-Social Rehabilitation including assessment and treatment modalities for schizophrenia, psychosis, depression and mood disorders
- Demonstrated relevant skills and experience an asset
- Certification with the Canadian Nurses Association in the Mental Health/Psychiatry specialty is an asset

Working Conditions:
- Sitting, standing, or walking for extended periods during a shift
- Possible exposure to agitated and disruptive clients
- Exposure to possible infectious diseases or other undesirable environmental conditions
- Ability to carry out physically demanding duties
- Working day, evening and/or night shifts