JOB POSTING

File #:	MHS#11-160
Employee Group:	OPSEU, Local 431
Work Location:	Mental Health Services
Vacant Position:	**Registered Practical Nurse, Forensic Services** Multiple Positions Available
Wage:	$25.76/hr - $26.68/hr
Status:	Part Time
Posting Period:	March 9, 2012 – March 19, 2012

Please direct inquiries to:
Katie Belisle, Recruitment & Staffing Specialist, (613) 548-7222 x 2150

Apply in writing quoting file MHS#11-160 in subject line to:
work@providencecare.ca
or send fax to: (613) 544-6036

Applications submitted by email to work@providencecare.ca will receive an automatic notice of receipt.

All applicants are required to include an up-to-date resume outlining how their qualifications match position requirements.

All new hires to Providence Care must complete the Criminal Information Request/Vulnerable Sector Screen through the Kingston Police Station. The cost is the responsibility of the applicant and this Criminal Information Request/Vulnerable Sector Screen must be successfully completed prior to the commencement of employment with Providence Care. Please note that this process may take a few days up to a few months to complete.

Please note that internal applications will be given first consideration.

Job Summary:
To provide direct professional nursing care to patients requiring mental health services and presenting with less complex care needs. Utilizing the principles of the nursing process and in collaboration with the RN and members of the clinical team, the RPN can provide care to patients with more complex needs within his/her level of competence. The RPN, as a member of the clinical team, contributes to the patient's journey toward maximum independence and wellness.

Qualifications:
- Registered Practical Nursing Diploma and current unrestricted Registration with the College of Nurses of Ontario
- Must have recent experience in an acute psychiatric setting
- Must have current CPR certification
- Evidence of ability to establish and maintain professional relationships with others in the multidisciplinary team
- Demonstrated excellent interpersonal and communication skills; verbal, nonverbal and written
- Demonstrated knowledge of and skill in the care of patients with severe and persistent mental illness; inclusive of assessment; problem identification and current treatment modalities
- Effective decision making skills assessing a comprehensive range of variables to interpret, analyze and solve problems
- Demonstrated knowledge of the Mental Health Act of Ontario and Mental Health Reform as well as the legal implication and of the inherent principles
- Demonstrated adaptability and flexibility to respond to emerging and dynamic program needs. Ability to think quickly during crisis situations
- Knowledge of relevant forensic methods and evaluation tools related to assessment and reduction of risk to re-offend
- Working knowledge of relevant sections of the criminal code as they apply to the assessment, management and treatment of forensic patients
- Proven ability to comply with established standards
- Demonstrated commitment to providing client-centered care following the established principles of a Recovery Model of care
- Applicable experience in computer applications/software

Working Conditions:
- Sitting, standing, or walking for extended periods during a shift
- Possible exposure to agitated and disruptive clients
- Exposure to possible infectious diseases or other undesirable environmental conditions
- Ability to carry out physically demanding duties
- Working day, evening and/or night shifts

For a complete list of duties and qualifications, please obtain a job description from Recruitment & Staffing.