

Providence Care

C O D E O F C O N D U C T

We act respectfully, at all times, in accordance with Providence Care's Mission, Vision and Values

VISION

Providence Care will lead the way in compassion and discovery.

MISSION

Trusting in Providence and strengthened by the spirit and tradition of our Founders, the Sisters of Providence of St. Vincent de Paul, we enhance the quality of life by meeting the physical, emotional, social and spiritual needs of each person.

We work with our partners to innovate and excel in education and research.

We treat each person with respect, dignity and compassion.

VALUES

Respect & Dignity ♦ Compassion ♦ Stewardship

What should I do if I am being discriminated against, harassed or bullied?

Contact your manager or Human Resources.

There will be no reprisals against any employee for the good-faith reporting of concerns or violations.

Providence Care

CODE OF CONDUCT

We act respectfully, at all times, in accordance with Providence Care's Mission, Vision and Values

1. We promote a workplace that is free from discrimination.

At Providence Care, all individuals can expect to be treated with respect and dignity, and without regard to race, colour, religion, gender, national origin, age, sexual orientation or disability.

We also expect that you will treat our clients, residents, patients, and families, your co-workers and everyone else with whom you come in contact at work the same way.

2. We all have the right to work in an environment free from harassment.

Harassment is a violation of Providence Care's Code of Conduct. Harassment includes disruptive behaviour or threats, derogatory comments, intimidation, humiliation and sexual harassment.

Sexual harassment is an unwelcome sexual solicitation, advance or behaviour of a sexual nature that creates an intimidating, hostile or poisoned work environment.

3. We treat each other with respect and dignity.

Bullying and disruptive behaviour are not permitted at Providence Care.

To read Providence Care's full ***Code of Conduct Policy and Procedure E-18***, please contact your manager, visit the Providence Care Intranet or contact Human Resources.

www.providencecare.ca