

File #: Non-Un #11-065

Employee Group: Non-Union

Work Location: St. Mary's of the Lake Hospital

Vacant Position: **Summer Nursing Student**
8 positions

Status: **Temporary Full Time**
(up to 3 months)

Posting Period: February 1, 2012 – February 8, 2012

Please direct inquiries to:
Katie Belisle, Recruitment & Staffing Specialist, 613.548.7222 x 2150

Apply in writing quoting file:

Non-Un#11-065 in subject line to:
work@providencecare.ca
or fax: 613.544.6036

All applicants are required to include an up-to-date resume or summary outlining how their qualifications match position requirements

All new hires to Providence Care must complete the Criminal Information Request/Vulnerable Sector Screen through the Kingston Police Station. The cost is the responsibility of the applicant and this Criminal Information Request/Vulnerable Sector Screen must be successfully completed prior to the commencement of employment with Providence Care. Please note that this process may take a few days up to a few months to complete.

St. Mary's of the Lake Hospital plays a critical role in the regional health care system, taking over where acute care hospitals leave off. The approach to care is holistic – staff and volunteers attend to the medical, physical, emotional, social and spiritual needs of each patient. St. Mary's of the Lake Hospital specializes in Physical Medicine & Rehabilitation, Specialized Geriatrics, Complex Continuing Care and Palliative Care. For further information, please visit our website at www.providencecare.ca

Job Summary:

Providence Care is a major non-acute care provider for residents of Southeastern Ontario, with a commitment to care and dedication to excellence. As a teaching centre affiliated with Queen's University, we work together with the regional community to provide and advocate for wellness, innovation and excellence in care delivery, education and research. Providence Care employs over 1,700 staff who support our mission of enhancing the quality of life by meeting the physical, emotional, social and spiritual needs of each person. We work with our partners to innovate and excel in education and research. We treat each person with respect, dignity and compassion.

Our services are delivered through our two hospital locations, St. Mary's of the Lake Hospital and Mental Health Services, our long-term care facility, Providence Manor, and our numerous community-based satellite offices. Providing care to people who are coping with cancer, have suffered a stroke, require longer-term care or are mentally ill are just some of the patients whose quality of life is enhanced by the care of our inter-professional teams.

This summer, we are planning to hire 8 nursing students at St. Mary's of the Lake Hospital who have completed the second or third year of their University program. Students will have an opportunity to learn, provide patient care, observe other disciplines and be supervised by experienced Registered Nurses.

Qualifications:

- Completion of second or third year nursing Bachelor of Science Nursing Degree Program
- Ability to demonstrate basic patient care skills and techniques
- Ability to work effectively and respectfully with patients
- Ability to work effectively as a member of the inter-professional team through collaboration, respect and effective communication
- Demonstrated understanding and commitment to health and safety policies, procedures and applicable legislation
- Demonstrated professional work attitude and behaviours in interaction with internal and external contacts
- Demonstrated excellent oral and written communication skills; ability to follow written and verbal instructions
- Demonstrated client-centred attitude and commitment to the mission, values and goals of the department and Providence Care
- Proven willingness to learn and acquire new information and skills
- Demonstrated good physical condition to meet the physical demands of the position

Working Conditions:

- Physical activity including sitting, standing, bending or walking for extended periods during a shift
- Exposure to possible infectious diseases or other undesirable environmental conditions
- Ability to carry out physically demanding duties and occasional heavy lifting required, using proper body mechanics and lifting techniques/devices
- Potential exposure to infectious disease and hazardous materials
- Occasional periods of time viewing computer monitor and performing keyboarding
- Required to work day and/or evening shifts