

File #: MHS#11-136

Employee Group: OPSEU, Local 431

Work Location: Urban Kingston & Lennox & Addington Counties

Vacant Position: **Social Worker, Community High Intensity Treatment Team**

Status: Temporary Full Time (up to 1 year)

Wage: \$33.64 - \$42.87

Posting Period: January 31, 2012 – February 10, 2012

Please direct inquiries to:
Katie Belisle, Recruitment & Staffing Specialist, (613) 548-7222 x 2150

Apply in writing quoting file MHS#11-136 in subject line to:
work@providencecare.ca
or send fax to: (613) 544-6036

Applications submitted by email to work@providencecare.ca will receive an automatic notice of receipt.

All applicants are required to include an up-to-date resume or summary outlining how their qualifications match position requirements.

All new hires to Providence Care must complete the Criminal Information Request/Vulnerable Sector Screen through your local Police Station. The cost is the responsibility of the applicant and this Criminal Information Request/Vulnerable Sector Screen must be successfully completed prior to the commencement of employment with Providence Care. Please note that this process may take a few days up to a few months to complete.

Job Summary:

The Community High Intensity Treatment Team provides services, 24-hours a day 7-days a week, to persons with serious mental illness who have complex needs and very significant functional impairments that have presented as barriers to discharge from hospital. The team's mandate is to facilitate the transition from longer-stay inpatient care to community care and to provide intensive services that augment those currently available in urban Kingston and Lennox and Addington County. As a member of this trans-disciplinary team, the Social Worker leads the team in the engagement and partnership with family members of clients and/or their natural supports in the treatment/service planning process and in individual and/or multiple family support therapy. In addition, expertise is provided with respect to entitlements, advocacy and "working the system". The Social Worker also contributes to the development of comprehensive client-centered assessments and treatment plans; and provides service coordination for an assigned group of clients that includes providing a range of treatment, rehabilitation and support services.

Qualifications:

- Bachelor's Degree in Social Work, Master's Degree preferred; and unrestricted registration with the College of Social Workers and Social Services Workers of Ontario
- Minimum three-years work experience in an inpatient psychiatric setting, preferred
- Minimum one-year work experience in an outpatient psychiatric setting, effectively accessing and employing community resources to meet the needs of the client
- Demonstrated knowledge of and competence in the principles of Social Work as they apply to persons with a serious mental illness
- Demonstrated strong commitment to the right and ability of each person with a serious mental illness to live in normal community residences; work in market jobs; and have access to helpful, adequate, competent, and continuous supports and services
- Highly effective oral communication and interpersonal skills in order to work collaboratively within and across the service system
- In-depth knowledge of serious mental illness from a bio-psychosocial perspective and knowledge of psychotropic medications
- Knowledge of Mental Health Act and other relevant legislation
- Demonstrated ability to provide highly individualized services and supports autonomously in an ethical and professional manner
- Proven ability to utilize methods of evaluation and apply them appropriately to own work
- Excellent organizational and interpersonal skills, and the ability to work flexible hours, including weekends and holidays
- Must have a valid Ontario driver's license and reliable means of transportation on a regular basis

For a complete list of duties and qualifications, please obtain a job description from Recruitment & Staffing.