

## JOB POSTING

**File #:** ONA#11-035

**Employee Group:** ONA

**Work Location:** St. Mary's of the Lake Hospital

**Vacant Position:** **Registered Nurse, Complex Continuing Care & Palliative Care (2 South)**

**Status:** Part Time

**Wage:** As per ONA Collective Agreement

**Posting Period:** January 24<sup>th</sup> 3:30pm – January 31<sup>st</sup>, 2012 3:30pm

**Please direct inquiries to:**  
Katie Belisle, Recruitment & Staffing Specialist, 613.548.7222 x 2150

Apply in writing quoting file:

ONA#11-035 in subject line to [work@providencecare.ca](mailto:work@providencecare.ca)  
or fax: 613.544.6036

Applications submitted by email to [work@providencecare.ca](mailto:work@providencecare.ca) will receive an automatic notice of receipt.

All applicants are required to include an up-to-date resume or summary outlining how their qualifications match position requirements.

All new hires to Providence Care must complete the Criminal Information Request/Vulnerable Sector Screen through your local Police Station. The cost is the responsibility of the applicant and this Criminal Information Request/Vulnerable Sector Screen must be successfully completed prior to the commencement of employment with Providence Care. Please note that this process may take a few days up to a few months to complete.

### Job Summary:

As a member of an inter-professional Complex Continuing Care/Palliative Care team, the role of the Registered Nurse (RN) at Providence Care is to deliver safe, effective, patient centred care to assigned patients in a non-acute setting as outlined by hospital policies and procedures and the Standards of Nursing Practice of the College of Nurses of Ontario. Working at full scope of practice, the overall function of the RN is to assess, plan, implement and evaluate the clinical conditions and transition of the patient and to enhance the quality of life by meeting the physical, emotional, social and spiritual needs of each person.

### Qualifications:

- Diploma in Nursing and current unrestricted Registration with the College of Nurses of Ontario
- BNSc preferred
- Current CPR certificate
- Experience in Complex Continuing Care preferred
- Palliative Care Certification preferred, experience required
- Demonstrated patient-centered attitude and commitment to the Mission, Vision, Values and goals of the department and to Providence Care
- Demonstrated ability to work both independently and as a team member through collaboration, respect and effective communication
- Demonstrated commitment to evidence based practice and best practices
- Demonstrated commitment to healthy workplace culture
- Knowledge of professional standards of practice
- Demonstrated willingness and ability to effectively supervise other RN's, RPN's and nursing students and transfer knowledge
- Demonstrated professional work attitude and behaviours in interaction with internal and external contacts through demonstration of strong interpersonal, verbal and written communication skills
- Demonstrated ability to prioritize work effectively, manage a full work-load and meet deadlines in a busy environment with frequent interruptions
- Ability to work in a safe manner as per legislation, policies and guidelines
- Demonstrated effectiveness working with minimal supervision with proven reliability and trustworthiness
- Demonstrated good physical condition to meet the physical demands of the position

### Working Conditions:

- Involvement in complex, emotionally charged, stressful interactions/situations
- May have exposure to illness/disease situations, toxic chemicals, fumes, dust, biological products/ blood and bloody fluids or other chemical/medication preparations
- Potential of physical and/or mental harm from patients, visitors, material and or equipment

*For a complete list of duties and qualifications, please obtain a job description from Recruitment & Staffing.*