

File #: MHS #11-121

Employee Group: OPSEU #431

Work Location: Mental Health Services
525 Montreal St.

Vacant Position: **Addictions Specialist,**
Psychosocial Rehabilitation,
Assertive Community Treatment Team

Wage: Pay as per discipline

Status: Full Time

Posting Period: December 29, 2011 -
January 12, 2012

Please direct inquiries to:
Katie Belisle, Recruitment & Staffing
Specialist, (613) 548-7222 x 2150

Apply in writing quoting file MHS #11-121 in subject line to:
work@providencecare.ca
or send fax to: (613) 544-6036

Applications submitted by email to work@providencecare.ca will receive an automatic notice of receipt.

All applicants are required to include an up-to-date resume outlining how their qualifications match position requirements.

All new hires to Providence Care must complete the Criminal Information Request/Vulnerable Sector Screen through your local Police Station. The cost is the responsibility of the applicant and this Criminal Information Request/Vulnerable Sector Screen must be successfully completed prior to the commencement of employment with Providence Care. Please note that this process may take a few days up to a few months to complete.

For a complete list of duties and qualifications, please obtain a job description from Recruitment & Staffing.

Job Summary:

The Assertive Community Treatment Team provides services 24-hours a day, 7-days a week, to persons with serious mental illness who require the intensity of services that is provided by the assertive community treatment model in order to facilitate community living, psychosocial rehabilitation and recovery. As a member of the inter-professional team, the Addictions Specialist provides expertise in the area of addictions, assessments, interventions and programs. The Addictions Specialist employs an integrated treatment model in which mental health and substance use treatments are provided simultaneously. The Addictions Specialist also contributes to the development of comprehensive client-centred assessments and treatment plans; and provides service coordination for an assigned group of clients that includes providing a range of treatment, rehabilitation and support services.

Qualifications:

- Diploma in Nursing, Degree in Nursing preferred; OR, Bachelor Degree in Occupational Therapy, Masters Degree preferred; OR Bachelor Degree in Social Work, Masters Degree preferred, with current registration with the applicable regulatory body
- Certification as an Addictions Specialist
- Minimum three-years work experience providing services to adults with a serious mental illness in an inpatient mental health setting, preferred
- Minimum one-year work experience providing services to adults with a serious mental illness in an outpatient mental health setting, effectively accessing and employing community resources to meet the needs of the client
- Experience working with clients with a concurrent disorder
- Demonstrated knowledge and competence in the practices and principles of the discipline in which the incumbent is registered
- Sound knowledge of and the ability to apply motivational counseling, harm reduction and the stages of change modalities as they apply to persons with a serious mental illness
- Demonstrated strong commitment to the right and ability of each person with a serious mental illness to live in normal community residences; work in market jobs and have access to adequate, competent supports and services
- Demonstrated ability to engage adults with serious mental illness as individuals deserving of respect and dignity and full collaborators in service planning, delivery and evaluation
- Demonstrated skill and competence to establish supportive trusting relationships with persons with a serious mental illness with respect for clients rights and preferences
- Highly effective oral communication and interpersonal skills
- Demonstrated ability to provide highly individualized services and supports autonomously in an ethical and professional manner
- In-depth knowledge of serious mental illness from a bio-psychosocial perspective and knowledge of psychotropic medications
- Knowledge of the Mental Health Act and other relevant legislation
- Demonstrated ability to work independently, cooperatively and constructively within an inter-professional team environment
- Demonstrated ability to work flexible hours, including weekend and holiday work
- Must have a valid Ontario driver's license and access to a reliable means of transportation on a regular basis