

**MEDIA RELEASE**

## Local health-care providers disclose salaries

KINGSTON (March 31, 2010) -- Members of the Southeastern Ontario Health Sciences Centre today released information on employees who were paid a salary of \$100,000 or more.

The *Public Sector Disclosure Act* requires organizations that receive public funding from the Ontario government to disclose the names, positions, salaries and taxable benefits of these employees annually. The following information represents the salaries and benefits of people employed by SEOHSC member institutions in 2009.

Organization	Name	Position	Salary	Benefits
Kingston General Hospital	Malihe Abolhasani	Registered Nurse	\$111,216.52	\$510.30
	Janet Allen	Regional Infection Control Network Coordinator	\$108,547.39	\$731.97
	Sheryl Baker	Program Manager	\$102,575.40	\$685.16
	Ruth Barbara	Registered Nurse	\$102,778.20	\$529.06
	Julie-Ann Barrett	Program Manager	\$104,853.27	\$697.86
	Karen Barr-Taylor	Registered Nurse	\$102,116.73	\$534.64
	Pamela Bart	Advanced Practice Nurse	\$104,853.19	\$697.86
	Myra Baumann	Manager, Accounting	\$111,092.26	\$697.86
	Kenneth Beckett	Regional Services Planning Consultant	\$116,062.12	\$773.67
	Alexander Boag	Pathologist	\$308,354.01	\$1,269.81
	Veronique Briggs	Pharmacy Manager	\$110,899.41	\$737.79
	Julie Caffin	Program Operational Director	\$108,885.67	\$724.10
	Jewell Cameron	Charge Nurse	\$104,051.92	\$565.15
	Kevin Casselman	Manager - Payroll	\$104,853.28	\$697.86
	Lana Cassidy	Hospital Performance Advisor	\$108,619.32	\$724.37

Michael Chan	Clinical Chemist	\$118,543.57	\$602.01
Sharen Chapman	Program Manager	\$104,853.27	\$697.86
Maureen Charette	Program Manager	\$104,853.30	\$697.86
Nicole Chenier-Hogan	Advanced Practice Nurse	\$101,672.19	\$685.68
Kathy Chesnick	Professional Practice Leader	\$104,853.28	\$697.86
Timothy Childs	Pathologist	\$297,947.57	\$1,066.98
Paula Christie	Advanced Practice Nurse	\$104,853.32	\$697.86
Glenna Churchill	Patient Relations Specialist	\$104,853.30	\$697.86
Wilma Cohrs	Program Manager	\$104,853.33	\$701.76
M. Kathleen Coulson	Advanced Practice Nurse	\$104,853.30	\$697.86
John Cox	Human Resources Advisor	\$104,853.30	\$697.86
Denise Cumming	Executive Director - University Hospitals Kingston Foundation	\$136,896.45	\$914.16
Catherine Dain	Advanced Practice Nurse	\$101,930.30	\$680.26
Edward Darby	Vice President, Planning	\$186,531.52	\$8,442.90
Johnson Darko	Physicist	\$118,753.42	\$747.75
Joseph De Mora	President and Chief Executive Officer	\$439,599.16	\$3,574.19
Barbara Delaney	Senior Radiology Technologist	\$114,191.32	\$508.41
Joyce Devette-McPhail	Manager - Core Lab and Immunology	\$106,137.36	\$707.70
Pam Devine	Program Operational Director	\$128,154.19	\$854.11
Steve Ditmore	Chief Perfusionist	\$126,563.99	\$752.64
Jacqueline Donaldson	Manager - Staffing Centre	\$108,908.14	\$711.05
Christine Downey	Registered Nurse First Assistant	\$101,903.83	\$668.10
Laura Drever	Physicist	\$119,922.60	\$363.66
Lenora Duhn	Director - Nursing Research	\$104,853.33	\$697.86
Patricia Farmer	Pathologist	\$281,353.59	\$1,130.16
E. Ann Gay	Consultant - Workload/Systems	\$103,151.62	\$640.26
Janet Giroux	Advanced Practice Nurse	\$103,949.79	\$692.66
Mavis Gough	Registered Nurse	\$102,039.78	\$530.79
Shannon Graham	Vice President, People Services & Organizational Effectiveness	\$110,653.81	\$5,702.62
Bill Hart	Senior Vice President, Corporate Services	\$299,305.07	\$9,570.15

J'Neene Hauck	Chief Financial Officer	\$111,784.53	\$751.86
Elizabeth Hill	Advanced Practice Nurse	\$104,853.28	\$697.86
Jill Holland-Reilly	Director, Volunteer Services	\$104,853.30	\$700.47
Karen Humphreys Blake	Vice President, Public Affairs & Development	\$176,704.73	\$3,536.85
William Hunter	Vice President, Human Resources	\$172,697.44	\$4,602.90
Susanne Jeffery	Advanced Practice Nurse	\$104,853.28	\$697.86
Jim Jeroy	Environmental Services Director	\$124,108.57	\$827.34
Richard Jewitt	Program Operational Director	\$103,769.11	\$695.68
Troy Jones	Chief Information Officer	\$129,736.72	\$875.62
Chandra Joshi	Physicist	\$143,125.10	\$913.92
Donna Joyce	Manager - Sexual Assault Domestic Violence Program	\$104,853.33	\$697.86
Allan Katz	Managing Director - Health Care Network	\$146,718.40	\$8,150.67
Tracy Kent-Hillis	Program Operational Director	\$128,154.16	\$853.23
Andrew Kerr	Senior Physicist	\$166,001.76	\$1,045.20
Patricia Kimber	Charge Nurse	\$103,523.21	\$564.03
Nancy Krock	Registered Nurse	\$100,438.60	\$266.61
Andrew Lamb	Program Operational Director	\$150,209.33	\$853.23
Cindy Lawlor	General Practitioner, Oncology	\$117,322.65	\$0.00
Norma Layno	Director - Clinical Labs	\$114,064.83	\$465.87
Adrienne Leach	Director - Respiratory Care Services	\$128,154.18	\$892.79
David Lebrun	Pathologist	\$281,028.01	\$1,090.23
David Lillicrap	Pathologist	\$219,550.37	\$814.44
Rodney Little	Radiology Technologist	\$100,362.41	\$481.86
Colleen C. Londry	Charge Nurse	\$108,286.52	\$563.78
John Lott	Director - Information Analysis & Distribution	\$128,154.21	\$853.23
Patricia Lunt	Advanced Practice Nurse	\$103,554.64	\$697.86
Jeff MacDonald	Manager - Customer Support	\$114,074.75	\$693.51
Chris Mackey	Director - Facilities Engineering & Maintenance	\$112,458.18	\$750.91
Kathryn Martin	Manager - Regional Integrated Stroke	\$104,853.34	\$697.86
Sabrina Martin	Manager - Regional Integrated Stroke	\$100,348.12	\$685.34

Paul McAuley	Regional Chief Information Officer	\$141,915.36	\$6,774.06
John McBride	Director, Pharmacy Services	\$126,327.24	\$853.23
Michael McDonald	Program Manager	\$104,853.30	\$719.35
Susan McIntyre	Director Risk Management	\$104,065.31	\$538.11
Kelly McLean	Program Manager	\$104,853.26	\$705.49
Janet McShane	Registered Nurse First Assistant	\$102,735.66	\$624.96
Brenda Merkle	Manager - Financial Systems Initiatives	\$105,855.19	\$697.86
Ann Mitchell	Program Operational Director	\$102,983.42	\$641.94
J. David More	Manager - Anatomical Pathology	\$104,853.30	\$697.86
Derrick Morey	Senior Business Systems Info Specialist	\$101,020.09	\$662.30
Patricia Mullin	Registered Nurse	\$107,060.16	\$534.31
Barbara Nayler	Director - Patient Records & Registration	\$128,154.18	\$853.23
Julia Niblett	Director - Regional Cancer Prevention & Screening	\$104,853.29	\$697.86
Joanna Noonan	Manager - Occupational Health & Safety	\$104,853.31	\$707.56
Chris O'Callaghan	Project Coordinator	\$185,187.67	\$1,232.85
Wendy Osborne	Manager - Finance & Administration	\$101,285.23	\$675.36
Heather Ostic	General Practitioner, Oncology	\$140,398.69	\$945.48
Judy O'Sullivan	Director Materials Management	\$115,841.23	\$773.67
Christina Panopoulos-Rowe	Program Manager	\$104,853.29	\$697.86
Joy Peacock	Program Manager	\$101,100.91	\$679.63
Karen Pearson	Administrative Director - Diagnostic Imaging	\$128,154.21	\$853.23
Cynthia Phillips	Clinical Leader - Respiratory Therapy	\$104,853.27	\$697.88
Susan Pugh	Manager - Microbiology, Infection Control & Genetics	\$113,907.49	\$640.26
Jodan Ratz	Director Clinical Studies - Allergy	\$202,142.32	\$1,342.32
Laurie Reade	Manager, Revenue and Receivables	\$104,853.29	\$697.86
Heather Richards	Professional Practice Leader	\$104,853.28	\$701.54
Eleanor Rivoire	Chief Nursing Executive & Senior Vice President, Patient Care Program	\$223,820.00	\$9,839.31
Linda Rolls	Director, Financial Planning and Analysis	\$109,321.65	\$716.82
Paul Rosenbaum	Director, Health Sciences Centre	\$136,650.03	\$837.69
John Rossiter	Pathologist	\$292,807.30	\$1,160.10

	Gregory Salomons	Physicist	\$120,878.21	\$805.74
	Bob Schaefer	Senior Manager, IT Infrastructure	\$104,853.28	\$697.86
	L. John Schreiner	Chief - Medical Physics	\$177,364.89	\$1,180.59
	Sandip Sengupta	Pathologist	\$317,798.33	\$1,382.79
	Lois Shepherd	Pathologist	\$141,005.43	\$594.84
	Alan Smith	Pharmacy Manager	\$110,899.40	\$737.79
	Anne Smith	Vice President Regional Cancer Center	\$209,999.91	\$1,396.08
	Lisa Smith	Program Manager	\$104,853.29	\$712.22
	Steve Snable	Manager - Process Excellence	\$110,095.47	\$734.49
	Jeremy Squire	Cancer Cytogeneticist	\$196,081.73	\$1,311.24
	Mae Squires	Program Operational Director	\$128,154.05	\$860.46
	Cynthia Stulp	Manager - Radiation Therapy	\$103,349.49	\$687.61
	Leslee Thompson	President & CEO	\$361,538.48	\$11,285.00
	Sharon Titley	Senior Human Resources Information Systems Specialist	\$105,285.82	\$697.86
	Cathie Trayner	Laboratory Information Systems Specialist	\$104,853.30	\$697.86
	Rose Marie Treacy	Program Manager	\$100,474.23	\$672.91
	Terry Walker	Director - Clinical Systems & Operations	\$101,071.05	\$671.97
	Susan Wall	Registered Nurse	\$108,112.02	\$521.70
	Kathleen Wattie Barnett	Hospital Performance Advisor	\$104,231.54	\$697.86
	Krista Wells Pearce	Director - Planning	\$116,625.91	\$830.61
	Rosemary Wilson	Advanced Practice Nurse	\$104,853.31	\$736.05
	Iain Young	Pathologist - Department Head	\$288,665.01	\$1,249.83
	Andrew Zajac	Perfusionist	\$104,860.57	\$627.24
	David Zelt	Chief of Staff & VP Medical Admin	\$182,053.87	\$0.00
	Dick Zoutman	Pathologist	\$271,633.05	\$880.92
<b>Providence Care</b>	Melissa Andrews	M.D.	\$248,862.28	\$0.00
	Stephen Bagg	M.D.	\$131,008.48	\$830.04
	Patrick Baldwin	Director, Information Services	\$108,388.04	\$678.70
	Sandra Carlton	VP Human Resources & Organizational Development	\$168,933.12	\$8,258.54

	Karin Carmichael	Program Admin Leader	\$124,343.69	\$778.80
	Michael Chan	M.D.	\$211,599.48	\$0.00
	Daniel Coghlan	VP Finance, Information Management & CFO	\$183,858.66	\$8,319.67
	Neil Conacher	M.D.	\$212,317.43	\$0.00
	Michela David	Psychologist	\$116,317.96	\$279.66
	Katherine Furst	M.D.	\$241,528.99	\$0.00
	Gary Galliger	Registered Nurse	\$106,035.71	\$260.04
	Valerie Goff	M. D.	\$224,286.36	\$0.00
	Samia Hanna	M.D.	\$201,567.42	\$0.00
	George Ho	Director Pharmacy	\$102,794.44	\$637.28
	Robert Hopkins	Psychologist	\$114,286.52	\$271.62
	James Kennedy	Director, Financial Services	\$108,388.03	\$705.12
	Dale Kenney	President & CEO	\$292,194.37	\$14,178.40
	Linda Kessler	Director Program Management	\$100,816.26	\$58.48
	Lindy Kilik	Psychologist	\$114,286.56	\$271.62
	Adah Lindsay	R.N.	\$102,792.65	\$0.00
	Martin Logan	Psychologist	\$112,040.44	\$711.24
	Robert McDonnell	Program Admin Director	\$120,344.83	\$704.12
	Maureen McGuire	Administrative Leader	\$112,516.53	\$727.62
	Richard Millson	M.D.	\$228,105.94	\$0.00
	James Muirhead	Psychologist	\$114,501.53	\$314.48
	Yousery Nashed	M.D.	\$232,307.83	\$0.00
	Shelagh Nowlan	Administrator-Providence Care	\$100,948.22	\$632.58
	Anthony O'Loughlin	Registered Nurse	\$100,291.82	\$252.62
	Ron Pearson	Director, Employee Relations	\$108,973.38	\$683.66
	Eleanor Plain	Administrative Leader	\$111,110.93	\$691.17
	Allen Prowse	VP Partnerships & Community Programs	\$173,753.13	\$8,288.92
	Maurio Ruffolo	VP Patient/Client Care & Chief Nursing Executive	\$146,469.01	\$3,216.76
	Rajreet Sidhu	M.D.	\$266,144.36	\$0.00
	Stephen Southmayd	Psychologist	\$107,621.35	\$226.02

<b>Religious Hospitallers of Saint Joseph of the Hotel Dieu of Kingston</b>	Marg Atkinson	Chief of Patient Care & Chief Nursing Executive	\$126,806.31	\$646.51
	Elizabeth Bardon	Chief Communications Officer/Chief Development Officer	\$107,073.25	\$566.28
	Susan Buchanan	Psychologist	\$100,354.25	\$531.42
	Hugh Graham	Executive Director	\$168,311.24	\$1,258.93
	Dr. David Hurlbut	Laboratory Pathologist	\$271,281.46	\$797.77
	Peter Kennedy	Program Operational Director, Mental Health Program	\$112,962.75	\$596.02
	Scott MacInnes	Chief Human Resources Officer	\$115,294.40	\$609.84
	Theresa Markowski	Integration Coordinator, Ambulatory Services	\$102,418.39	\$536.16
	Steve Miller	Associate Executive Director & CFO	\$130,002.61	\$687.94
	Dr. Caroline Rowlands	Laboratory Pathologist	\$203,489.58	\$0.00
	Janine Schweitzer	Director, Education, Organizational Development & Risk Management	\$111,438.62	\$590.13
	Christine Wasson	Psychologist	\$111,413.09	\$594.01
	Geraldine Woodland	Registered Nurse	\$134,680.14	\$0.00

-30-

**Media Contacts:**

Kingston General Hospital  
Karen Smith 613-549-6666, extension 6345

Providence Care  
Laura Fitzgerald, 613-548-5567, extension 5483

Religious Hospitallers of Saint Joseph of the Hotel Dieu of Kingston  
Anne Rutherford 613-544-3400, extension 3380