

## JOB POSTING

**File #:** MHS 09-115  
**Employee Group:** OPSEU #431  
**Work Location:** Mental Health Service  
**Vacant Position:** Psychologist,  
Forensics  
**Wage:** \$46.34/h –\$59.05/hr  
**Status:** Full time  
**Posting Period:** November 6, 2009 –  
November 16-, 2009

**Please direct inquiries to:**

Barb McCulloch  
Recruitment & Staffing Consultant  
(613) 548.7222 x 2037

Apply in writing quoting file MHS#09-115 in  
subject line to:

[work@providencecare.ca](mailto:work@providencecare.ca)

or send fax to: (613) 544.6036

All applicants are required to include an up-  
to-date resume or summary outlining how  
their qualifications match position  
requirements.

**Job Summary:**

The Psychologist will work as part of the inter-disciplinary Forensics team and community partners to provide psychological services to individuals with severe mental illness and to their families/significant others, in order to reduce the impact of their illness and to enhance quality of life. As a member of the team, the Psychologist will utilize his/her discipline specific skills, knowledge and abilities in order to provide direct clinical interventions and to enhance, augment and research methods and program evaluation to study the factors involved in the etiology, diagnosis, treatment and prevention of psychiatric disorders and disturbances.

**Responsibilities Overview:**

- Provide comprehensive consultations, assessments, treatment interventions (e.g. counseling, applied behavioural analysis)
- Complete individual diagnostic assessments, psychometric test for clients and interpretation of results providing a written report for clients, family members/caregivers and appropriate external agencies
- Provide psychotherapy to clients according to treatment plan and complete comprehensive psychological evaluations as needed
- Through research, develop and implement protocols of scientific research, program evaluation and outcome studies related to etiology, diagnosis, treatment and prevention of psychiatric and behavioural disorders
- Provide teaching and supervision to students and to share best practices with colleagues

**Skills and Knowledge:**

- Ph.D. in Psychology with related experience in providing psychological services to adults with serious mental illness preferred
- Registration for autonomous practice with the College of Psychologists of Ontario preferred, or registration with the College of Psychologists for supervised practice
- Minimum of 2 years experience in administering, scoring, and interpreting a wide variety of psychological tests, preferred
- Knowledge of current psychological principles and practices
- Knowledge of major mental illness and behavioural disorders from a bio-psychosocial perspective
- Demonstrated knowledge of and skill in applying assessment and treatment interventions to address relevant disorders and issues
- Knowledge of relevant legislation, including the Regulated Health Professions Act, the Mental Health Act, the Public Hospitals Act, WHMIS, legal aspects of care including substitute decision making, and the Personal Health Information Protection Act
- Demonstrated commitment to and knowledge of professional standards and ethics
- Excellent organizational, interpersonal and verbal and written communication skills
- Demonstrated ability to work independently and with a team, taking initiative and demonstrating autonomy as appropriate
- Basic proficiency in using MicroSoft Office applications

**Working Conditions:**

- Exposure to defensive/aggressive verbal/physical behaviour
- Exposure to infectious diseases or other undesirable/disagreeable working conditions

*For a complete list of duties, qualifications and working conditions, please obtain a job description from Recruitment & Staffing.*