



MEDIA RELEASE

Local health-care providers disclose salaries

KINGSTON (March 31, 2009) -- Members of the Southeastern Ontario Health Sciences Centre today released information on employees who were paid a salary of \$100,000 or more.

The *Public Sector Disclosure Act* requires organizations that receive public funding from the Ontario government to disclose the names, positions, salaries and taxable benefits of these employees annually. The following information represents the salaries and benefits of people employed by SEOHSC member institutions in 2008.

Organization	Name	Position	Salary	Benefits
KFL&A Public Health	Ian Gemmill	Medical Officer of Health	\$212,755.95	\$4,224.78
	Tony Button	Director, Corporate Services	\$104,553.45	\$339.36
	Kathleen O'Connor	Director, Public Health Research & Education Division	\$104,553.45	\$339.36
Kingston General Hospital	Janet Allen	Coordinator, Regional Infection Control Network	\$105,894.79	\$748.18
	Sandra Arseneault	Director, Organizational Development & Learning	\$124,286.49	\$856.02
	Ruth Barbara	Registered Nurse	\$115,144.59	\$590.00
	Julie-Ann Barrett	Program Manager	\$102,536.47	\$ 712.65
	Pamela Bart	Advanced Practice Nurse	\$102,138.92	\$712.65
	Myra Baumann	Manager, Accounting	\$109,011.31	\$713.13
	Kenneth Beckett	Regional Services Planning Consultant	\$106,405.41	\$753.42
	Barry Blaskie	Acting Director Materiels Management	\$112,313.79	\$730.00
	Alexander Boag	Pathologist	\$303,016.56	\$1,314.36
	Elizabeth Bos	Registered Nurse	\$129,617.07	0
Shelley Braida	Information Specialist, Financial Services	\$133,865.64	\$587.85	

Veronique Briggs	Pharmacy Manager, Professional Practice	\$102,536.50	\$712.65
Jewell Cameron	Charge Nurse Permanent	\$106,436.99	\$598.73
Kevin Casselman	Manager, Payroll	\$125,779.29	\$712.65
Lana Cassidy	Acting Director, Financial Services	\$109,497.72	\$745.90
Sharen Chapman	Program Manager	\$102,536.48	\$712.65
Maureen Charette	Program Manager	\$102,536.52	\$712.65
Kathy Chesnick	Professional Practice Leader	\$102,536.47	\$712.65
Timothy Childs	Pathologist	\$290,140.56	\$1,132.88
Paula Christie	Advanced Practice Nurse	\$102,244.96	\$712.65
Glenna Churchill	Patient Relations Specialist	\$102,534.25	\$714.91
Wilma Cohrs	Program Manager	\$102,501.17	\$747.97
M. Kathleen Coulson	Advanced Practice Nurse	\$102,529.85	\$719.29
Suzette Cruz	Registered Nurse	\$101,572.98	\$529.77
Denise Cumming	Executive Director, University Hospitals Kingston Foundation	\$124,799.98	\$871.35
Edward Darby	Vice-President, Planning	\$176,799.99	\$7,876.20
Johnson Darko	Physicist, Oncology Medical Physics	\$120,843.09	\$757.80
Joseph de Mora	President & CEO	\$536,618.54	\$11,190.78
Barbara Delaney	Senior Radiation Technologist, CAT Scanner	\$113,500.42	\$516.72
Joyce Devette-McPhail	Manager, Core Lab & Immunology	\$102,536.52	\$712.65
Pam Devine	Program Operational Director, Emergency	\$125,314.45	\$879.31
Steve Ditmore	Chief Perfusionist	\$126,904.48	\$763.86
Deborah Donovan	Information Specialist, Financial Services	\$119,332.58	\$587.85
Christine Downey	Registered Nurse, First Assistant	\$104,904.16	\$697.08
Laura Drever	Physicist	\$118,265.86	\$0
Lenora Duhn	Director, Nursing Research	\$102,536.52	\$712.65
Deborah Dumerton Shore	Research Coordinator	\$111,324.93	\$587.85
Mark Edmonds	Business Director, Medicine	\$102,536.51	\$712.65
Patricia Farmer	Pathologist	\$291,968.48	\$1,179.12
E. Ann Gay	Consultant, Workload/Systems	\$102,536.43	\$712.65
Pauline Gill	Registered Nurse	\$108,454.94	\$535.33

Mavis Gough	Registered Nurse	\$112,794.96	\$537.51
Bill Hart	Senior Vice-President, Corporate Services	\$234,320.00	\$9,901.68
Laurel Hey	Radiation Technologist, CAT Scanner	\$100,469.00	\$489.00
Elizabeth Hill	Advanced Practice Nurse	\$102,536.47	\$712.65
Jill Holland-Reilly	Director, Volunteer Services	\$102,481.80	\$767.28
Karen Humphreys Blake	VP Public Affairs & Development	\$170,626.14	\$8,386.08
William Hunter	Vice-President, Human Resources	\$139,811.17	\$8,181.08
Susanne Jeffery	Advanced Practice Nurse	\$102,536.44	\$712.65
Jim Jeroy	Environmental Services Director	\$115,689.31	\$812.53
Troy Jones	Joint Chief Information Officer/Director Information Management	\$120,553.60	\$842.76
Chandra Prak Joshi	Physicist	\$142,671.95	\$925.98
Donna Joyce	Manager, Sexual Assault/Domestic Violence Program	\$102,185.61	\$710.05
Allan Katz	Managing Director, Health Care Network	\$138,580.00	\$8,164.08
Andrea Keller	Administrative Coordinator	\$114,886.70	\$599.67
Tracy Kent-Hillis	Program Operational Director, Surgical, Perioperative, Anesthesiology	\$125,322.41	\$871.35
Andrew Kerr	Senior Physicist	\$169,428.60	\$1,059.48
Nancy Krock	Registered Nurse	\$103,053.68	\$268.74
Mary Lackie	Registered Nurse	\$105,073.54	\$540.87
Andrew Lamb	Program Operational Director, Oncology	\$125,321.06	\$872.70
Cindy Lawlor	General Practitioner Oncology	\$108,968.27	\$0
Norma Layno	Director, Clinical Labs	\$125,322.40	\$871.35
Adrienne Leach	Director, Respiratory Care Services	\$125,299.33	\$894.43
David Lebrun	Pathologist	\$277,257.61	\$1,138.64
David Lillicrap	Pathologist	\$216,957.66	\$853.16
Rodney Little	Radiation Technologist, CAT Scanner	\$100,132.41	\$489.00
Colleen C. Londry	Charge Nurse	\$103,653.34	\$560.97
John Lott	Director, Information Analysis & Distribution	\$125,322.43	\$871.35
Kimberley Lovegrove	Registered Nurse	\$103,507.72	\$529.77
Patricia Lunt	Advanced	\$101,741.42	\$712.65

Jeff MacDonald	Practice Nurse Manager, Customer Support	\$107,120.00	\$688.93
Lynn MacDonald	Systems Programmer/Analyst	\$123,440.00	\$583.06
Chris Mackey	Director, Facilities Engineering & Maintenance	\$104,302.63	\$727.22
Beverley Mahon	Program Manager	\$102,536.49	\$712.65
Gordon Manning	Director, Material Management	\$141,565.53	\$871.35
Kathryn Martin	Manager, Regional Integrated Stroke	\$102,536.50	\$712.65
Sabrina Martin	LEAN/Process Excellence Specialist	\$100,348.11	\$697.08
Paul McAuley	Regional Chief Information Officer	\$150,000.00	\$8,240.40
John McBride	Director, Pharmacy Services	\$150,496.52	\$871.35
Mary McDonald	Program Manager	\$100,266.20	\$694.26
Michael McDonald	Program Manager	\$102,087.56	\$763.97
Sandra Melchiorre	Advanced Practice Nurse	\$102,536.50	\$712.65
Brenda Merkle	Manager, Financial Systems Initiatives	\$110,345.25	\$712.65
Ann Mitchell	Program Operational Director, Obstetrics/ Gynecology & Pediatrics	\$121,061.53	\$842.76
J. David More	Manager, Anatomical Pathology	\$102,536.49	\$712.65
Patricia Mullin	Registered Nurse	\$103,479.40	\$577.44
Barbara Nayler	Director, Patient Records & Registration	\$125,322.42	\$871.35
Joanna Noonan	Manager, Occupational Health & Safety	\$102,536.45	\$712.65
Peter O'Brien	Vice-President, Program Support	\$117,083.41	\$468.20
Chris O'Callaghan	Project Coordinator	\$130,466.56	\$631.20
Frances O'Heare	Director, Risk Management	\$100,259.73	\$651.99
Heather Ostic	General Practitioner, Oncology	\$139,610.32	\$964.11
Judy O'Sullivan	Acting Director, Materials Management	\$107,245.01	\$730.00
Christina Panopoulos-Rowe	Program Manager	\$102,533.29	\$715.84
Karen Pearson	Administrative Director, Diagnostic Imaging	\$123,755.89	\$861.84
Jennifer Perry	Advanced Practice Nurse	\$102,536.51	\$712.65
Cynthia Phillips	Clinical Leader, Respiratory Therapy	\$102,526.11	\$723.02
Susan Pugh	Manager, Microbiology, Infection Control & Genetics	\$102,536.50	\$712.65
Jodan Ratz	Director, Clinical	\$210,492.51	\$1,462.68

Laurie Reade	Studies, Allergy Manager, Revenue & Receivables	\$107,536.46	\$712.65
Heather Richards	Professional Practice Leader	\$102,511.56	\$737.57
Eleanor Rivoire	Chief Nursing Executive & Senior Vice-President, Patient Care Programs	\$234,320.00	\$9,901.68
Linda Rolls	Director, Financial Planning & Analysis	\$142,836.02	\$895.87
Paul Rosenbaum	Director, Health Sciences Centre	\$135,650.41	\$867.90
John Rossiter	Pathologist	\$289,023.40	\$1,211.48
Bob Schaefer	Senior Manager, IT Infrastructure	\$102,536.49	\$712.65
L. John Schreiner	Chief, Medical Physics	\$173,445.82	\$1,205.13
Corinne Schroder	Palliative Care Physician	\$107,798.37	\$729.20
Janise Scott	Director, Human Resources Services	\$111,978.15	\$846.03
Sandip Sengupta	Pathologist	\$314,108.87	\$1,443.80
Lois Shepherd	Pathologist	\$139,546.94	\$619.02
Alan Smith	Pharmacy Manager	\$102,536.49	\$712.65
Anne Smith	Regional Vice-President & Program Medical Director, Oncology	\$209,999.91	\$1,456.56
Lisa Smith	Program Manager	\$102,534.79	\$714.33
Steve Snable	Manager, Process Excellence	\$107,638.87	\$773.87
Jeremy Squire	Cancer Cytogeneticist	\$103,173.15	\$427.72
Mae Squires	Program Operational Director, Critical Care	\$125,268.23	\$925.37
Sharon Titley	Senior Human Resources Information Systems Specialist	\$110,036.32	\$712.87
Cathie Trayner	Laboratory Information Systems Information Specialist	\$102,536.52	\$712.65
Terry Walker	Director, Clinical Systems & Operations	\$105,246.13	\$732.63
Susan Wall	Registered Nurse	\$105,699.43	\$529.77
Jason Wash	System Administrator	\$101,293.97	\$606.04
Kathleen Wattie	Business Director, Surgical, Perioperative, Anesthesiology	\$102,138.94	\$712.65
Anthony Weeks	Director, Emergency Management, Security & Life Safety	\$125,193.77	\$871.35
Krista Wells	Director, Planning	\$116,138.10	\$808.93
Suellen Wells	Clinical Educator	\$101,308.38	\$9.82
Rosemary Wilson	Advanced	\$102,518.77	\$730.40

Jane Wright Suitor	Practice Nurse Registered Nurse	\$103,332.64	\$529.77
Iain Young	Pathologist, Department Head	\$293,480.97	\$1,306.24
Andrew Zajac	Perfusionist	\$102,745.68	\$636.42
Dick Zoutman	Pathologist	\$335,287.92	\$919.08

Providence Care	Irwin Altrows	Psychologist	\$118,597.81	\$250.82
	Melissa Andrews	M.D.	\$268,835.30	\$0.00
	Stephen Bagg	M.D.	\$131,004.76	\$803.84
	Patrick Baldwin	Director, Information Services	\$106,434.71	\$646.47
	S. Michele Bonutti	VP/CFO/Site Administrator	\$169,692.26	\$8,236.92
	Karin Carmichael	Program Admin Leader	\$121,527.59	\$741.91
	Sandra Carlton	VP Human Resources & Organizational Development	\$164,745.08	\$8,202.67
	Michael Chan	M.D.	\$221,634.72	\$0.00
	Arthur Christie	IT Administrator	\$105,571.75	\$465.77
	Neil Conacher	M.D.	\$225,371.64	\$0.00
	Michela David	Psychologist	\$122,017.14	\$258.72
	Patricia Davis	Psychologist	\$103,185.44	\$671.78
	Judy Fair	Psychological Associate	\$100,661.86	\$213.21
	Katherine Furst	M.D.	\$255,801.04	\$0.00
	Gary Galliger	Registered Nurse	\$100,722.04	\$170.90
	Valerie Goff	M. D.	\$225,371.66	\$0.00
	Linda Kessler	Program Admin Leader	\$110,489.26	\$670.46
	Lindy Kilik	Psychologist	\$118,599.45	\$250.82
	Samia Hanna	M.D.	\$223,918.38	\$0.00
	Robert Hopkins	Psychologist	\$118,597.78	\$250.82
	James Kennedy	Director, Financial Services	\$106,450.84	\$646.47
	Dale Kenney	President & CEO	\$240,135.84	\$13,761.51
	Adah Lindsay	R.N.	\$111,935.97	\$0
	Martin Logan	Psychologist	\$111,391.36	\$683.66
	Richard Millson	M.D.	\$234,375.08	\$0
	James Muirhead	Psychologist	\$118,513.62	\$250.82

Robert McDonnell	Program Admin Leader	\$110,489.26	\$670.46
Maureen McGuire	Program Admin Leader	\$110,496.66	\$670.46
Yousery Nashed	M.D.	\$225,371.66	\$0
Anthony O'Loughlin	Registered Nurse	\$101,309.88	\$170.90
Ron Pearson	Director, Labour Relations	\$120,454.24	\$670.46
Allen Prowse	VP Mental Health Admin	\$169,405.26	\$8,230.82
Maurio Ruffolo	Program Admin Leader	\$113,256.55	\$667.04
Marcy Saxe-Braithwaite	VP Programs, Chief Nursing Officer	\$176,809.30	\$8,276.98
Rajreet Sidhu	M.D.	\$265,378.91	\$0
Stephen Southmayd	Psychologist	\$119,529.88	\$250.82
Carey Varga	Registered Nurse	\$100,019.77	\$0.00
Kimberly Wallace	Registered Nurse	\$101,227.85	\$170.90
Samuel Yee	Registered Nurse	\$101,987.22	\$0

Religious Hospitallers of Saint Joseph of the Hotel Dieu of Kingston

Arlene Adams	Registered Nurse	\$100,401.29	\$424.20
Marg Atkinson	Integration Coordinator, Ambulatory Services	\$123, 111.49	\$553.14
Elizabeth Bardon	Chief Communications Officer/Chief Development Officer	\$110,279.37	\$590.72
Ann-Louise Castellan	Registered Nurse	\$100,106.22	\$431.19
Dr. Christopher Cooper	Psychologist	\$119,547.33	\$589.80
Marnie Dahl	Associate Executive Director, Chief Nursing Officer	\$197,071.44	\$1,048.12
Dr. David Dexter	Laboratory Pathologist	\$223,749.34	\$638.36
Keith Elvidge	Registered Nurse	\$119,540.34	\$0
Hugh Graham	Executive Director	\$303,164.58	\$18,647.79
Dr. David Hurlbut	Laboratory Pathologist	\$274,080.28	\$842.19
John Johnson	Assistant Executive Director, Planning & Facilities	\$174,075.56	\$797.50
Peter Kennedy	Program Operational Director, Mental Health Program	\$114,563.94	\$616.92
Mary Kingston	Registered Nurse	\$101,355.12	\$0

Scott MacInnes	Chief Human Resources Officer	\$116,138.72	\$636.20
Theresa Markowski	Integration Coordinator, Ambulatory Services	\$100,340.81	\$539.46
Steve Miller	Director of Finance, Chief Financial Officer	\$126,867.01	\$682.68
Dr. Caroline Rowlands	Laboratory Pathologist	\$279,432.25	\$627.88
Janine Schweitzer	Director, Educational Services & Organizational Development	\$114,775.37	\$615.40
Phil Thom	Associate Executive Director & Chief Financial Officer	\$157,313.37	\$953.43
Christine Wasson	Psychologist	\$114,647.40	\$589.80
Geraldine Woodland	Registered Nurse	\$158,287.99	\$3.50

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Media Contacts

Kingston General Hospital
Karen Smith 613-549-6666, extension 6345

Providence Care
Laura Fitzgerald, 613-548-5567, extension 5483

KFL&A Public Health
Justin Chenier 613-549-1232, extension 236

Religious Hospitallers of Saint Joseph of the
Hotel Dieu of Kingston
Anne Rutherford 613-544-3400, extension 3380